

Filip Zaleski

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FORMAL EDUCATION

University of Toronto

Toronto, Canada

- B.A.: Economics Major (Focus in Data Analytics), Political Science Major 2021-2025
 - Notable courses: [Economics:] *Big-Data Tools for Economists, Financial Economics, Time Series and Forecasting Econometrics, Econometrics II [Math:] Linear Algebra I/II, Multivariable Calculus, Elements of Analysis.*
 - EXCHANGE SEMESTER: University of Melbourne, Australia. This unforgettable experience has challenged me with an alternate academic system, developed my global connections and friendships, and enhanced my cultural perspectives.

The British School Warsaw

Warsaw, Poland

- International Baccalaureate (IB) Diploma 2020-2021
 - 40/45 points obtained (including 100% *Theory of Knowledge* grade).
 - Higher Level Subjects (776): Economics, Psychology, English A Literature.

CERTIFICATES

Advanced Valuation with Aswath Damodaran (NYU Stern)

May 2024

- Professor Damodaran's course has become a crown jewel of stock valuation methodology. I am incredibly excited to have gained a nuanced and comprehensive understanding of valuation and corporate finance, as well as S&P Capital IQ, Moody's, and more.

Bloomberg Market Concepts & Finance Fundamentals

September 2024

- The market concepts course allowed me to gain exposure to the critical Bloomberg terminal. The course also nudged several important topics in finance such as currency market mechanisms, economic indicator forecasting, or yield curve analysis.

EXPERIENCE

Innova Capital

Warsaw, Poland

- Private Equity Off-Cycle Intern UPCOMING (January-March 2026)
 - Innova is one of the premier private mid-market investors in CEE. During my internship, I want to better understand how private equity impacts growth and strategy in mid-sized European businesses, while refining my corporate finance skills.

UBS

Zurich, Switzerland

- Summer Intern – Internal Audit; Third Party Risk Management July-August 2025
 - The TPRM Audit team at UBS has taught me about the company's approach to financial, geopolitical, and compliance risk. It has given me an early understanding of working at a premier financial institution like UBS, in a top global location in Zurich.

Young Think [Think Tank]

Warsaw, Poland

- Co-Founder, Speakers Outreach Team Since June 2024
 - Alongside World Bank Economist Marcin Piatkowski and several ambitious young Poles from across the globe, we are fostering global in-person and remote discussions on the critical challenges facing Poland in the coming years and decades.

Eurolan Group [Real Estate]

Warsaw, Poland

- Summer Intern – Financial Analysis May-July 2023
 - Eurolan granted me an introduction into the world of real estate, enabling me to work alongside the firm's CFO to acquire an understanding of the finances and transactions that take place to enable deals. I was responsible for a client segmentation project that helped the firm gather insights into its customers, its sales strategies, and future investment priorities.

Promotech International [Engineering]

Bialystok, Poland

- Summer Intern – Sales July-September 2022
 - Working in the Sales office at Promotech enabled me to witness how a product gets to the customer from the assembly line. I helped to plan strategic marketing opportunities, such as Promotech's presence on FABTECH in Atlanta, that I later attended.

Polish Students' Association Estd. 1952

Toronto, Canada

- President June 2022-August 2024
 - Manage Executive Board operations, oversee treasurer's functions, coordinate social events and fundraisers, represent the association on events; debates, charities, social gatherings. Help incoming Polish students with administrative formalities.

PROJECTS

- (1) *Give People Housing and They Will Have Kids; House Prices and Fertility across U.S. Counties, 2000–2023.* **Author**, April 2025
 - Examined how rising housing costs depress fertility, showing affordability as the key driver of demographic decline, particularly in urban areas. Developed a market sentiment index via Random Forest (ML) to enhance my analysis. [Link](#).
- (2) *Does Leverage Lead to Mean Reversion? Evidence from Mutual Funds.* **Co-Author**, April 2025
 - Found that higher leverage causally increases mean reversion in mutual fund returns, especially among larger funds, supporting theories of leverage-driven market inefficiency. [Link](#).
- (3) *Valuation Report: Novo Nordisk.* **Author**, May 2024
 - Built DCF & relative valuation models indicating Novo's shares were 30–60% overvalued despite exceptional growth fundamentals. [Link](#).

SKILLS, ACTIVITIES, & INTERESTS

- Languages: Polish (native), English (fluent), Spanish (advanced), French (beginner).
- Technical: Python (advanced), Excel & Power BI (advanced), R Studio (intermediate), STATA (basic), SQL (basic).
- Finance: (1) Stock Valuation (DCF, D-D, CCA), (2) Market Forecasting (GARCH, VAR, 2SLS, ML), (3) Financial Accounting.
- Sports: kickboxing (16 years; former competitive junior fighter), wind/kitesurfing (11 years), skiing & snowboarding (15 years).
- Music: Acoustic/electric guitar player of 14 years, piano player of 5 years with interest in classical and jazz music.